

## Lecturing Staff Pay Offer 2021-22

Following consideration of the EIS-FELA Pay Claim, we would request that the EIS-FELA take this revised final offer to their membership.

### Effective from 1<sup>st</sup> September 2021

#### Pay

A consolidated Pay Award of £1000 for all unpromoted and promoted lecturer scale points, effective from 1<sup>st</sup> September 2021. It will be applied pro rata to part time staff and staff who commence or leave employment part way through this period.

#### Pay Scales/Fixed Points

From 1<sup>st</sup> September 2021, the Lecturers Pay Scale will be:

National Scale Point	1 September 2020	1 September 2021
<b>Point 1</b>	34,170	35,170
<b>Point 2</b>	36,217	37,217
<b>Point 3</b>	38,264	39,264
<b>Point 4</b>	40,310	41,310
<b>Point 5</b>	42,357	43,357

From 1<sup>st</sup> September 2021, the Promoted Lecturer Fixed Points will be:

National Fixed Points	1 September 2020	1 September 2021
<b>Fixed Point 1</b>	46,257	47,257
<b>Fixed Point 2</b>	49,394	50,394
<b>Fixed Point 3</b>	52,530	53,530

#### Notes:

- The Pay Award will be applied pro rata for part time employees.
- Non-NRPA colleges are encouraged to shadow the offer if accepted.

Tuesday 31 May 2022